



red eye news

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General Business

In our February News Edition we anticipated that 2017 would see the number and size of our projects steadily increase - This is now becoming reality.

In preparation, the past few months we have focused on:

- Further developing a strong Safety culture within the business – A number of training workshops have been held to better familiarise our teams.
- Recruiting new people to the business with the necessary skills and experience to support and deliver these projects - See New Starters later on.

In March we also released **Issue 1 of Red Eye News** which reaches out to our strong customer base. This First Issue focussed on a NEW SERVICE OFFERING for our Trade Services teams (Joinery, Electrical, Windows & Doors). We are actively seeking to increase the revenue currently realised through these businesses by partnering with select builders to work as a sub-contractor.

We are confident the work we are doing now will provide a strong foundation for the remainder of 2017 and beyond.

BD Tendering and Estimating

The estimating team has been successful in winning a good percentage of work which will see us busy through till the end of the year. These projects include:

- **Gregory Hills Health Hub** – This \$12Mill construction of a new medical facility near Liverpool, Sydney. Work on site commences this month with site establishment & civils.
- **Mingara Medical Centre** – This \$3.0 Mill project for Stevens Group involves the construction of a new medical centre around the corner from the Berkeley Vale office. Work on site commences this month also.

Unfortunately we were unsuccessful in the Lingard Consult Building & SAN Kress Building tenders, however we are still pursuing these projects with the successful tenderers with an aim to provide Joinery, Windows & Electrical trades as a sub-contractor. New and ongoing tendering opportunities include Nth Gosford Private Hospital – Health Care have indicated that the next stage of works are ready for Development approval, with a targeted commencement in 3rd quarter of the year.

Projects

SAN Tulloch Façade →

This small but technically challenging project at the SAN Private Hospital is nearing completion. The project has been managed by Pete Algar, with Nick Rawson leading the site teams erecting the façade panelling imported from Europe specifically for the project.



↑ Toronto Private Hospital

The Lower Ground Floor works are now complete with the area now handed back to the client. The team is currently working on the civils foundations for the new carpark and the electrical substation kiosk which will be ongoing over the next 6 weeks. Following completion of the kiosk the team will obtain access to the upper level ward rooms and commence the refurbishment / upgrades to these wards.



← Maitland Private Hospital Stage 6B – Theatre 5 & 6

The refurbishment / upgrades to the existing hospital Recovery and Operating Theatres is ongoing. The project teams have now completed the structural installation in preparation for the theatre pendants. Works in the recovery bays are close to completion with services fit-off now underway. All works are on target for completion in late July.



IT & Communications

Our IT team have been active deploying new and improved IT infrastructure to our sites. The new system now provides direct access to the Red Eye project files - simpler and more efficient. It also means that A3 printing from site can be done wireless with less technical support.

This improved site infrastructure will be deployed to all new project sites.

Should you have any IT related issues contact helpdesk@flipsideit.com or phone 1300 354 774. **This includes issues relating to the Online Inductions and the Online HSE Reporting.**

Safety

Quarterly Compliance Audits are now being conducted by an independent Consultant over two days to assist Redeye in WHS System reviews.

- **Day 1** involves a Desktop review measuring administrative compliance to Workplace Health and Safety.
- **Day 2** involves a 3rd party visit to Redeye Projects sites to review the implementation of systems in the field.

Audit outcomes will assist Management on how to better Implement Safety Culture across the business.

FL CABINETS - The business has purchased Flammable Liquids Cabinets for the Projects, these cabinets are a legislative requirement and assist in the management of risks associated with using, handling, generating or storing of chemicals at a workplace. Going forward the cabinets will be provided on all Projects."

Training

Reviews of the Redeye Training Matrix highlights training requirements to be completed across the business. Staff will be completing several WHS training sessions in the coming weeks/ months to ensure adequate competencies are met and maintained. Traffic Control, EWP and Scaffolding awareness are among several sessions to be delivered.

Traffic Control: Selected staff have completed Traffic Control Training in line with SafeWork NSW requirements, successful completion of the training has provide staff with the relevant qualifications to not only direct traffic but also set-up and apply traffic signs as set out in approved Traffic Management Plans.

Scaffolding: A presentation will be organised in the coming weeks highlighting common issues and concerns for scaffolding, the aim of the presentation is to provide Redeye staff and its Contractors with a basic understanding of what is an accepted level of compliance should look like.

Elevated Work Platforms: As a minimum, all personnel to operate an EWP > 11m MUST have completed the required High Risk Work Licence as prescribed by SafeWork NSW. Items such as Scissors Lifts, Trailer Mounts, Vertical Lifts and/ or other platforms < 11m where a High Risk Work Licence has not been completed will be required to complete as a minimum a certificate of Competency issued by the Elevating Work Platform Association of Australia (E.W.P.A.A).

Ladders: Recent observations raise concerns for the Use, Maintenance and Selection of Ladders in the workplace. Several ladders had been damaged and/ or modified or the user was not following the correct procedure on ladder use. No worker shall stand on or above the indicated warning decals or straddle a ladder. This has the potential for serious injury.

Further audits and inspections will be conducted with a focus on the above items.

Workshops

Throughout March Permit to Work (PTW) workshops were conducted with all Project Managers, Trades Managers & Supervisors. **The Purpose of the workshops** was to further familiarise Red Eye Managers / Supervisors with the Red Eye WHS system to create consistency throughout the business. As updates and or changes are made to the RedEye WHS system, further workshops will be provided.

People

Management & Supervisor Training

To further develop the Leadership, Management and Supervisor skills of our people we have partnered with the Australian Institute of Management Education & Training Pty Ltd (AIM) to provide accredited training programs targeted to specific roles.

- **Project & Trade Managers:** Certificate IV in Leadership & Management. This course runs over 12 months over approx. 13 days with.
- **Site Supervisors:** Shall complete three (3) short courses, namely Frontline Leadership, New Supervisor, Operational Planning.

The initial training program has just commenced, with a second program to kickoff later in the year.

New Starters

With the award of a number of larger projects our workload is increasing. This has had us busy recruiting new people into the business to ensure these projects are appropriately resourced. The new starters include:

- **Sarah Thompson (Estimator, Windows)**
Sarah started mid-March and is working with Pete Hensler preparing estimates / tenders with the target of winning new projects direct for other builders. Sarah previously worked with PCW Commercial Windows & Doors + TREND.
- **Jason Theise (Site Supervisor)**
Jason started this week with Red Eye and will be responsible for site works on the Gregory Hills Health Hub project. Jason was previously working with Buildcorp and has been involved in the Norwest Private Hospital Project and an extension to the BLUM warehouse.
- **Marco Giallonardo (CADET)**
Marco previously worked with Red Eye as a CADET on the Hurstville PH project. He has just returned to support site operations with Jason on the Gregory Hills Health Hub project.
- **Rob Darling (Snr Project Manager)**
Rob commences with Red Eye early May and will be assigned to manage the Tuggerah Lakes Private Hospital project starting in July. Rob brings to Red Eye over 15 years of experience working for a tier 2 builder – Lipman.
- **Scott Currie (Contract Administrator)**
Scott commences with Red Eye end May and will be working on the Mingara Medical Centre project. Scott has worked with a number of larger construction companies both in Aust. and overseas. He and his family will be relocating from Brisbane where he is completing a \$40 Mill retirement unit complex.

We welcome all to Red Eye.



RedEye News Bulletin is a Bi-Monthly round-up of the latest news relating to the Redeye Construction business. It is distributed to all employees and permanent contractors. Managers: please make this information available to our site teams via your tool box talks and notice boards. Queries regarding the content can be directed to Brett Craig: brett.craig@redeyeconstructions.com.au

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