



red eye news

EDITION FOUR. JUNE 2015

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General Business

The Financial Year 2016 is fast approaching - Over the coming month we will be preparing for 2016 by reviewing our performance of the past 12 months and setting new targets and financial budgets for the business.

A business update including our expectations at a business level were communicated via a workshop presentation in Mid June. This presentation gave the chance to:

- Revisit the Company Mission, Vision & Values
- Communicate the latest Organisational Structure of the business
- Assess Project performance in the past 12 months
- Communicate the 12 month goals and objectives of the business

Our goals and objectives are to stabilise the current revenue stream, whilst embedding the current systems & processes and ensuring we are more disciplined in the conduct of business activities.

At an individual level we have developed Position Descriptions to align with an individuals' role, and introduced an annual Performance Review process. This will provide an opportunity for workers to discuss where our business is at, what we need to achieve and what part they play in achieving our objectives.

BD Tendering and Estimating

Red Eye has been awarded a new remedial project in Blue Bay which will be starting towards the end of July and is expected to run for 3 months.

Pace Architects who designed the hospital at Kellyville won a design award for the Hills Clinic Project.

They wanted to pass on their thanks to all involved with the project.

There are future prospects for Red Eye and Pace Architects to work together again soon.

Recently we travelled to China to look at the production of the windows that will be installed at Maitland Private Hospital. We also visited the aluminium mill and factory that is fabricating our order of windows for Maitland Private and possibly future projects.

Projects

The **Hurstville Private Hospital** construction is ongoing with Level 4 now handed over to Healthe Care and the ground floor due for hand-over at the end of July.

Work on the **Hurstville Cath Lab Building** has now commenced – At the request of Healthe Care the team is working to deliver on an accelerated 12 week program.

Both the **Brisbane Water Private Hospital** project and the **Maitland Private Hospital** project are now well under way. Both projects are expected to be complete in 4-6 months.



We are also nearing completion of the **Florence St Units in Hornsby**. This is a \$1.6M project through Ezzy Architects for the construction of 6 x 1 bedroom Units above a commercial building.



Brisbane Water Private Hospital



Maitland Private Hospital



Florence St Units

IT & Communications

In July we will be re-launching the Redeye Website. The website is being upgraded to include a new site layout and content which aligns to the latest Organisational Structure of the business. There will also be new information on the projects Redeye has completed within the past 18 months.

A reminder to all users of Redeye IT systems, should you have any IT related issues contact helpdesk@flipsideit.com or phone 1300 354 774.

Any IT related issues NOT logged via the helpdesk email address or 1300 number will not be dealt with by the IT team.

Safety

In the past month we have defined the Redeye Induction process which is to be rolled out in the coming weeks. It applies to all employees, subcontractors, customers and visitors entering Redeye premises or work sites, namely the:

- Main Office Facility
- Workshop Facility and
- ALL Project Work sites.

Following the roll-out ALL persons entering a Redeye site will need to undertake an induction.

There are many kinds of eye hazards in the construction industry and there are many types of eye protection available that provide excellent protection.

Here are some tasks that we carry out nearly every day where eye protection is an absolute must.

- Sledging and hammering on concrete and bricks
- Using pneumatic and power impact tools
- Grinding, Cutting, Arc welding, Brazing
- Drilling overhead
- Mixing of paster and concrete where dust is generated.

Goggles and glasses can fog up TRUE, but you can wear a sweatband if you sweat a lot, and there are anti fog liquids and wipes available from any shop that you would buy safety glasses.

Maybe there is some inconvenience sometimes using eye protection, but it would be far more inconvenient to learn how to read braille.

Let's think before we start a task, am I protected from harm? Stop taking personal safety for granted **PLEASE**.

Quality Systems & Processes

We are continuing to develop the new **Redeye Management System (RMS)**.

On the 3rd June a Contract Management Workshop was held with all Project Managers and Contract Administrators to communicate the new Contract Management related process, including the necessary forms to be completed by ALL Project Teams.

The **Business Development & Tendering** team have also formalised the procedures and forms to be used within their department. These documents have been designed to streamline the tender process, with particular focus to ensure the tender information is transferred to the Project team responsible for executing the works.

These documents are now available from the **Redeye Management Library (RML)** and further streamline our systems & processes to ensure a clear understanding of Project requirements, including ensuring the Commercial Risks on Projects can be effectively managed.

The RedEye Management Library (RML) Document Index has also been updated to make it simple to find the document you are searching for.

See link to Index - R:\Redeye Management Library (RML)\RML Document Index.xlsx

People

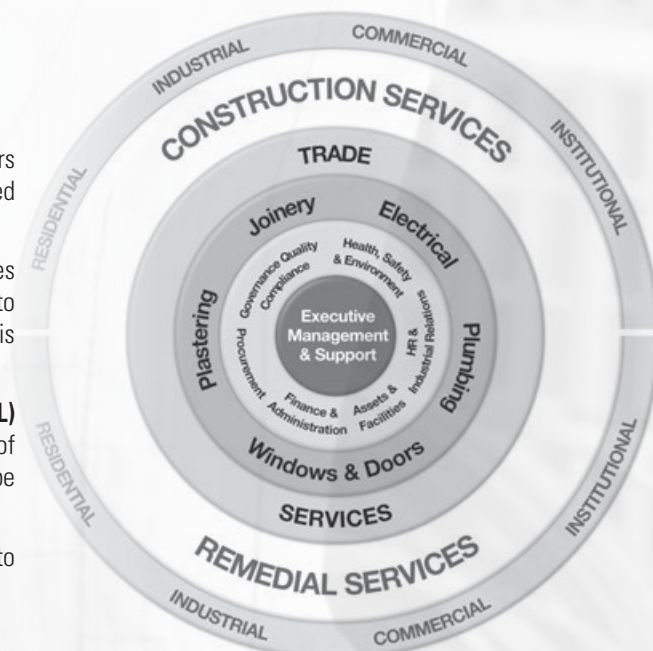
Redeye Employee of the Month provides some interesting insight on your fellow workers. Some of which you may or may not already know.

Andrew Jackson

(Nick Name - Jacko)

Andrew is Project Site Supervisor on the 6 x Florence St Units in Hornsby which commenced in February.

- **Time with Redeye**
1.5 Years
- **Favourite Pastime**
Walking around site making sure job is safe
- **Loves**
Surfing, drinking
- **Favourite Saying**
"Got a line-up of people" & "At ease Men"
- **What you didn't know about Andrew**
Friday is Sabbath day, No drinking Friday arvos





RedEye News Bulletin is a Bi-Monthly round-up of the latest news relating to the Redeye Construction business. It is distributed to all employees and permanent contractors.
Managers: please make this information available to our site teams via your tool box talks and notice boards.
Queries regarding the content can be directed to Brett Craig: brettcraig@redeyeconstructions.com.au

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T 02 4389 8933 F 02 4389 8955 E admin@redeyeconstructions.com.au www.redeyeconstructions.com.au
Unit 2, 13 Bon Mace Close Berkeley Vale NSW 2261 PO Box 8125 Tumby Umbi NSW 2261